

### Head of Science

Location: St Augustine's Catholic School, Scarborough, St. Cuthbert's Roman Catholic Academy Trust.

Contract: Permanent Hours/ Working Pattern: Full-time, all year round Salary/ Hourly Rate: Main / Upper pay scale plus TLR Closing Date: Sunday 7<sup>th</sup> April 2024 Interview date: From Wednesday 10<sup>th</sup> April 2024 Start Date: September 2024 The Trust is an equal opportunities employer

St Cuthbert's Roman Catholic Academy Trust is committed to safeguarding children and young people. All post holders are subject to appropriate vetting procedures and a satisfactory enhanced Disclosure and barring disclosure.

Are you a specialist Science teacher with a passion and energy to enthuse and motivate pupils? Are you looking to climb the career ladder and add your expertise to a leading secondary school in Scarborough? We are looking for a Head of Science to add value to our wonderful, collaborative community.

# **Our Opportunity**

We are seeking to appoint a motivating and inspiring Head of Science, who is passionate and innovative, and who can make a big impact in this Ofsted rated "Good" secondary school. This an important and influential middle leadership role within the school.

As the Head of Science, you will ensure provision of an appropriately broad, balanced, relevant, and differentiated curriculum for students. Staff are eager to collaborate with one another, reflecting on ways to elevate the curriculum and teaching practices, allowing you to continuously develop your skills and keep your passion for teaching maintained. Applications are welcome from resourceful, and dedicated individuals, with a track record of outstanding teaching practice and experience of planning and teaching inspiring Science lessons. You will be enthusiastic, empathetic, patient and approachable, with a genuine commitment to supporting the school to deliver Science to the highest standard.

#### You will have:

- A passion for keeping abreast of developments in Science, with the ability to lead colleagues in reviewing and evaluating the subject, (in consultation with the Head of School) to constantly improve and develop the subject.
- A high level of commitment to aspirational achievement and progress for all groups of pupils
- A spirited approach to teaching and learning and excellent practitioner skills
- The ability to establish excellent relationships with all pupils and staff
- Excellent communication skills and the ability to work as part of a team
- A supportive approach to the Catholic ethos of the school and the care the school provides

# We can offer you

- Tailored support from our Head of School, Deputy Head of School, Assistant Headteachers and staff colleagues as we further develop you and give you the skills, encouragement, and experience within the profession to continue to 'love and serve'.
- A welcoming and highly supportive school and wider community.
- Friendly children who are eager to learn.
- Personal and professional development opportunities.
- An experienced and committed staff with a supportive Governing Body and wider School/Church community

### Queries / School Visits

Informal chats about the role are welcomed and encouraged. For queries or to arrange a call or visit with the Head of School, please contact

# Eryn Harrison (Senior Operations Manager) erharrison@smchull.org

#### **Application Process**

Visit the trust website to download the application forms:

https://www.scrcat.org/vacancies/job-application-packs

Please email your completed form to:

Eryn Harrison - erharrison@smchull.org

**Before making your application please note**: In line with the Keeping Children Safe in Education 2023 as part of the safer recruiting requirements, an online and social media search will be conducted as part of our safer recruitment processes. This will be conducted by Human Resources and will only be undertaken if the (your) application is to be shortlisted.

The aim of the search is to specifically check the candidate's (your) suitability for the job, and that there is nothing evident that would undermine that. By proceeding with your application, the applicant (you) is agreeing for the search to be undertaken.

We are committed to meeting the needs of our diverse community and aim to have a workforce reflecting this diversity. We are also committed to safeguarding and promoting the welfare of children, young people and adults. We have a robust child protection policy and all staff will receive training relevant to their role at induction and throughout employment at the school. We expect all staff and volunteers to share this commitment.